

SPECIAL ISSUE

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The NEST

Nurturing
Ethical,
Socially Responsible, and
Task-driven Professionals

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Re-appointment of Dr. Jacoba as President of the NEUST

On February 10, 2020, the four-year term of Dr. Jacoba as President of the Nueva Ecija University of Science and Technology ended. However, because of her good leadership and noble intention to serve the whole NEUST community, the NEUST Board of Regents did not have a second thought of re-appointing her as the NEUST PRESIDENT. Her second term commenced on the 11th day of February 2020 until the 10th of February 2024.

Before the re-appointment of Dr. Jacoba, an evaluation was conducted. The said evaluation was held last January 12-14, 2020. Part of the evaluation was an interview with the different stakeholders composed of the randomly selected NEUST administrators, faculty, non-teaching personnel, alumni, students,

and community. The interview aimed at evaluating Dr. Jacoba's accomplishments as president of the University for four (4) consecutive years. The evaluation committee was comprised of Ms. Lara R. Yusi (OIC, Director IV, CHED Regional Office III), Dr. Emerlida Roman (Former UP President), Dr. Tirso Ronquillo (President of PASUC), Mr. Severino Santos (NEDA Region 3 Director), and the Academic Council Representative, Dr. Sarah Alvarez (NEUST Planning and Development Office Director).

Her headship became successful because of the full support of the NEUST Family composed of the VP's, deans, directors, unit heads, faculty, non-teaching personnel, students, parents, and the whole community.

Pres. Jacoba believes that a leader must serve as an inspiration to others in order to dream more, learn more, and do more.



TESTIMONIALS



MAJOR
ACHIEVEMENTS

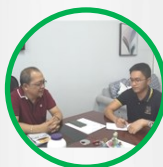


THE EVALUATION



LETTER OF
GRATITUDE

Interview with the NEUST Community



"I have nothing but absolute praise and admiration to our beloved university President, Dr. Felician P. Jacoba. She has always been an inspiration and motivation to me and to the Laboratory High School family. She has always been very supportive to the activities that she knows would help our university achieve greater heights of success. I couldn't imagine myself handling and managing things like she does. I know it takes a lot of hard work, perseverance, time management skills, activeness, and most importantly, a genuine kind of passion to become a leader of her kind. From the way she led our university the very first year she assumed her office until today, it is obvious that all the university personnel, both teaching and non-teaching, have been looking up to her and hold her with high respect for her leadership is founded on transparency, trust, passion, wisdom, and love-love not only for the academic institution and its success, but also love for all the people who make up the whole organization, the NEUST.

Severino C. Fortunato
Interviewer:
Mr. Glenn Landicho



"Dr. Jacoba is a very hardworking graduate professor, researcher, consultant, and public servant. She is a visionary leader and a reputable educator."

Rowell A. Diaz

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Dr. Sarah Alvarez
Consultant



"It was a great feeling that I be able to experience to be part of an institution where leaders are molded and shaped to perform an amazing task. One example is the leadership performed by our dear President, Dr. Felician P. Jacoba. She did a great job not only in a particular College but to the entire University. In terms of what she has imparted to the College of Nursing, under the supervision of Dr. Jean N. Guillasper, the Dean of the College of Nursing, we have managed to have the mid-fidelity mannequin which cost 1.5 million pesos, for the students to be able to simulate the experience in performing different procedures on a particular case. With such an amazing tool to improve the quality of education of every Nursing student, I could say that the support that we received from our dear University means a lot to us faculty, staff, and students.

The University truly inspires and motivates us to do great and to do more for our College and for the University. THANK YOU Pres. Fely for the unrelenting services to the University. Mabuhay po kayo!"

June Christian G. Reguyal
Interviewer:
Ms. Kristhine Abegail Gamiao



"When Engr. Jacoba was installed as the University President in 2016, the realization of the core values became apparent and are continuously carried on by the University thru Pres. Jacoba's firm thrusts on instruction, research, extension, and production, thus validating the relevance of the NEUST in the local and international arenas."

Dean Marcelo Bulalayao
Interviewer:
Mr. Billie Jack Pasion



"Maraming mga pagbabago na nakita sa pamumuno ng mahal na Pangulo ng Pamantasan. Ito ay ang mga sumusunod: Malaki ang nabago sa faculty Development Program; Marami ang nabigyan ng oportunidad na makapag-aral; marami ang nakakadalo ng mga iba't-ibang seminars, trainings, workshops sa loob at labas ng bansa; maraming benefits ang natatanggap ng mga kawani; at, parami ng parami ang mga magagandang pasilidad sa pamantasan."

Andrea P. Adigue
Interviewer:
Mr. Reynaldo Ilumin



According to the Campus Director of NEUST Atate Campus, Engr. Rolando P. Corpuz, it was such a countless feeling that he was able to work at NEUST under a leader who is very supportive, hardworking, and a person who always convenes her time to reach out and talk to her subordinates.

Under the term of President Fely, the Atate Campus has been provided with different facilities in the campus such as Library Building, Gymnasium, Laboratory Bldg., Concrete road walks, and Concrete fencing; there were 8 additional roster of Regular faculty members for BSBA and BSIT programs; established different offices in the campus for the non-teaching personnel that cater the needs of the campus clientele; accreditations for the different programs of Atate Campus such as BSIT- RQAT, PSV, Level 1 AACUP, BSBA- Major in Marketing Management – RQAT, PSV going to Level 1; and BS in Entrepreneurship- Scheduled for RQAT AND PSV.

Rolando P. Corpuz
Interviewer:
Mr. Fhrizz De Jesus



"Sa nag daang apat na taon, hindi lang siya isang presidente kundi siya ay isang nanay. Naramdaman ko un simula noong pag-upo niya. Maraming pagbabago ang naganap sa apat na taon at lahat ito ay nakikita at nararamdaman ng bawat estudyante, mas mabilis na transaction sa mga opisina, mas maayos na mga pasilidad, at mas maliwanag na kinabukasan sa bawat isa. Ang pinaka gusto ko sa lahat ng programa na meron na ngayon ay ang "Student Internationalization Program", being one of the students sent to Indonesia, nakikita ko na may edge ako sa ibang estudyante. Masaya ako na siya ay nabigyan pa pagkakataon na ipagpatuloy ang mga bagay na kanyang sinimulan at naniniwala ako na marami pang pagbabago ang magaganap sa ating unibersidad dahil sa kanyang Pamumuno. Maraming salamat po ma'am fely!"

Jann Xent P. Umpad
USG President



"The University, thru the leadership of Dr. Fely P. Jacoba, from 2016 to 2020, had brought about some adjustments, as follows: salary increase for faculty members and non-teaching personnel; massive hiring of qualified faculty members and staff; open and transparent communications with faculty members, staff, and students; strong commitment to conduct relevant researches and extension programs; strong faculty development program; provision/approved of CHED scholarship for faculty; and others. Thank you Pres. Fely."

Ruth Ann G. Santos
Interviewer:
Dr. Ruth Luciano

NEUST ACCOMPLISHMENTS | 2016 TO 2017

The University's Extension Services Department became **ISO 9001:2015** certified

Gabaldon Campus received recognition from **Provincial Institution for Agriculture and Fisheries (PIAF)**

Bachelor of Elementary Education alumna **Maribel Tapadera** landed **8th** after registering 86.60% in the **Licensure Examination for Teachers** in September 2016.

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The **teaching force** of the University is also committed in conducting **researches** to make inventions which will benefit the **communities**. Among the notable patented researches during this year were the: **Improved Home Energy Saving Device** by Dr. Angelica O. Cortez; **Universal Arm Chair**, **Multi-purpose Walker Chair**, and **Collapsible Cabinet** by Prof. Ronald S. Gotico and Mr. Gervin S. Tandingan.

CLAARDEC Regional R&D Symposium for 2016 was **held** in **NEUST Sumacab Campus**

Hard works of NEUST had never been in vain and paid off for the undeniable recognition it has been receiving from different agencies. Among the awards received by the University include being the **2016 Ten Outstanding School Stakeholders (TOSS)** given by the Department of Education Schools Division of Nueva Ecija; **Maturity Level 2 in Performance Management** received by the Human Resource Management Office given by Civil Service Commission Region 3; **Most Blood Donors** among Universities and Colleges Category from Red Cross Nueva Ecija Chapter during the 3rd PRC -NE Bloodiest Awards.

The University also prioritized giving **extension** services to local government units (LGUs) like livelihood trainings and technical assistance. Among the services provided by the different colleges and campuses were **Cosmetology** in **Sitio Polilio, San Isidro, Nueva Ecija** (College of Education); **Basic ICT Skills**; **Mass Training for Senior High School (CAS Faculty)**; **Visual Arts Training** to MOPH (College of Architecture); **Meat Processing**; **Training on Balloon Making and Decoration**; **Seminar- Workshop on Millennial Teaching Pedagogy**; and **Recital on Music and Instrument**;

Renovation, construction, and repair of different facilities not only in major campuses of NEUST but also in other extension campuses such as the **Track Oval System (Rubberized, 6 Lanes)** and the **Synthetic Turf Football Field** in Sumacab Campus, **repair of Administration Building** in San Isidro Campus and of the **College Building** in Gabaldon Campus.

The University landed overall **2nd place** in the **DC-SUC III CIRPS-Socio-Cultural and Literary Festival 2016** and in **SCUFAR III Sports Fest 2016** held at Pampanga State Agricultural University (PSAU), Pampanga.

The University put up **Gender and Development** Office to provide equal rights among the members of **LGBTQ+** community members. The center focuses on promoting equal chances and opportunities among community members regardless of gender orientation, and advocates in eradicating discriminations through its campaign **"Development is for all."**

The University acquired **Sports Vehicle** and three other University **vans** to transport its participating delegates to their school related activities and attendance. A total of **P894,683,005** was initially allotted for these vehicles.

The University also banners its support towards **student development** resulting to exemplary performances in journalism, culture, and sports. The Official Student Publication of NEUST - **The Blaze** which joined and bagged awards in press conferences outside the University. Its literary folio, **"Tatlong Halik"** was hailed as the **Best Literary Folio** of the Year after being competed against the publications of other private and public higher education institutions in the country.

The University landed overall **2nd place** in the **DC-SUC III CIRPS-Socio-Cultural and Literary Festival 2016** and in **SCUFAR III Sports Fest 2016** held at Pampanga State Agricultural University (PSAU), Pampanga.

The **Literary Cultural Development Center (LCDC)** also bagged **awards** on October 26-28 at PMMA, Zambales.

There were also **114 teaching and non-teaching personnel** being **welcomed** and oriented through **Yamang Katauhan Alay sa Pamantasan (YAKAP)** last December 13.

The University's remarkable performances in different **Licensure Examinations** taken and passed by its different programs against National Passing Rate.

- The **College of Nursing** after registering 47% in November 2016;
- **Electrical Engineering** which recorded 68.46% in September 2016;
- **Civil Engineering** with 45.89% in November 2016;
- **College of Criminology** which had 31.35% in October 2016; and
- **Mechanical Engineering** with 69.57% in November 2016.

In terms of faculty development and research engagement, **four researches** were submitted for **patent** while another **four researches** from the College of Information and Communications Technology were given **copyright**.

COLOR LEGEND

2016

2017

2018

2017 TO 2018

Construction of buildings to accommodate the continuous growth of student population, specifically, a **three-storey building** with additional laboratories in Sumacab Campus for the College of Engineering.

Holding programs and activities like **Nutriquiz**, **gift giving**, teaching **how to cook food** properly during the Nutrition Month in July 28; **Administrative Council Planning Workshop** at Vista Tala, Orani, Bataan last October 19-20; participation to **National Simultaneous Earthquake Drill** last September 27; facilitating the opening of **Nueva Ecija Collegiate Sports League (NECSL)** in Sumacab Campus last Setyembre 20; and the ardent support of the University to **indigenous people** by spearheading the 1st Nueva Ecija Indigenous People Summit and Launching of IP Center last October 29 in Sumacab Campus.

The whole University system was subjected to **ISO survey** in December, and **passed** the said survey and became **ISO 9001: 2015 Certified**. This certificate is an international recognition on the efficiency and effectiveness of the University in providing services and quality education.

The **Department of Interior and Local Government (DILG)** chose NEUST to facilitate **Sangguniang Kabataan Mandatory Training** last May 17-26 2018 in Sumacab Campus.

Facilities in satellite campuses were also **constructed** such as the **Library Building** in Atate Campus and **Gymnasium** in Fort Magsaysay Campus.

Strengthening the University's "**Flood Mitigation Structures**" in Sumacab Campus; **building of Function Hall** for the University Student Government; **renovation** of the the **Dormitory**; **opening of the Perimeter Fencing and Tissue Culture Center** in Gabaldon Campus; **building of Metal Innovation Center** and **Mini-Convention Center**; **repairing of the Swimming Pool**, **Ear filing/Riprap** in front of the dormitory; and the **construction of Library** at Atate Campus.

The increase in **licensure examination** ratings from the different programs of the University and their greater percentages against the national passing rates were conspicuous.

- **Chemical Technician Board Exam**, the University registered 94.44% against the 87.32% of national passing rate;
- 90.00% against 60.82% in **Mechanical Engineer Licensure Examination**;
- 87.27% against 66.74% in **Electrical Engineer Licensure Examination**;
- 61.42% against 45.11% in **Civil Engineer Licensure Examination**;
- The **College of Nursing** of the University registered 85.19% which is way greater than the 43.82% national passing rate in the Nursing Licensure Examination;
- The **College of Criminology** of the University did not only record a high percentage of 77.74% in Criminology Board Examination against 34.00% of the national passing rate but also famed NEUST's name being the leading University offering Bachelor of Science in Criminology in the region.

Impressive performances of graduates especially in terms of **licensure examinations** much higher as compared to the National Passing Rate such as:

- **Bachelor of Science in Criminology** which recorded 74% against the National Passing Rate of only 34%;
- **Bachelor of Elementary Education** (Sumacab Campus) 51% against 39%;
- **Bachelor of Secondary Education** (Sumacab Campus) 66% against 57%;
- **Bachelor of Elementary Education** (Carranglan Campus) 50% against 39%;
- **Bachelor of Elementary Education** (Talavera Campus) 66% against 39%;
- **Bachelor in Elementary Education** (San Isidro Campus) 46% / 39%;
- **Bachelor of Secondary Education** (San Isidro Campus) 46% against 39%; and
- **Bachelor of Science in Mechanical Engineering** 78% against 73%.

The alumni did not just pass local and foreign **licensure examinations** but also **topped** the list of passers. **Engr. John Vincent DC. Galvez** got **top 7** after he marked 90.35% in Electrical Engineer Board Exam; **Felipe C. Medrano Jr., R.N.**, who placed **10th** in Special Licensure Examination for Teachers, Biological Sciences which he took in Saudi Arabia in August 2018.

The **three-storey building** was opened to house the **College of Engineering** in front of the new Metal Innovation Center.

The **former University Cyber Center** was renovated to provide the **Center for Indigenous Peoples Education** its facility.

Following the thread of **Ms. Mariel Tapdera** who just **placed 8th** in the September 2016 Licensure Examination for Teachers, **Mr. Gerald De Guzman Mabuti** who finished Bachelor of Secondary Education major in Mathematics got the **9th place** in the 2017 Professional Board Licensure Examination for Teachers (PBLET) after posting 91.20% as his general percentage. As a reward from the University, he **received P20,000** and tagged among the honorees being recognized by the University during the Honoring the Board Passers of 2017 at Doña Asuncion G. Romulo Memorial Hall (DAGRMH) on December 20, 2017.

The College of Education students **Jade Hizon** at **John Rusty Pereña** who composed the team "**Dimicrocambio**" landed **second placer** over other 163 teams from different higher education institutions across the country including those from the prestigious schools in the National Capital Region (NCR) in the **ASEAN Data Science Explorer**.

The NEUST – **Extension Services Department** collaborated with the Provincial Cooperative and Entrepreneurship Development Office (PCEDO) of Provincial Government of Nueva Ecija (PGNE) to lead a project on 'Economic Enterprise Development Project for Displaced Farm Workers in Nueva Ecija.'

Comfort rooms, hallways, classrooms, and laboratories underwent **repair and renovations**;

NEUST ACCOMPLISHMENTS | 2019

The Nueva Ecija University of Science and Technology, through FPJ's leadership has compelling answers to the needs of the society as to producing professionals and graduates who can even pass the standards set at the national level through posing high performance rates on different licensure examinations:



The NEUST - College of Nursing (CON) nailed a **78.57%** passing rate against the 52.20% national passing rate in Philippine Nursing Licensure Exam 2019



The University's College of Criminology (COC) was even hailed as the **number one** performing school in Region III in terms of board exam performance;



The College of Architecture (COArch) improved into **62.16%** overall passing rate this January 2019 Architect Licensure Examination (ALE), 18.09% higher than its performance in the June 2018 ALE

A **board placer** from the College of Architecture, in the person of **Ar. Edwina Rose Mahilum** ranked **7th** in August 2019 Special Professional Licensure Examination (SPLE) for Architects



The NEUST students also **won** awards in the field of science, mathematics, campus journalism, literature, arts and sports



With the University's constant quest for excellence and quality, **graduate** and **undergraduate** programs of NEUST submitted themselves to Accreditation Agency of Chartered Colleges and Universities in the Philippines (AACUP) including the Level 4 Phase 2 survey visit of the COEd's Bachelor of Secondary Education and Bachelor of Industrial Education programs



The Department of Trade and Industry (DTI), in partnership with NEUST, launched its **Product Packaging and Labelling Shared Service Facility (SSF)** in Sumacab Campus last February 28



The NEUST also forged numerous **partnerships and linkages** in order to raise continuously the University's transformation to attain **global excellence** including the **student internship** programs namely: **7th Batch of SEA-Teacher Project** and **3rd Batch of SEA-TVET Student Program**, both in accordance with the Southeast Asian Ministers of Education (SEAMEO)



Being a PRC CPD provider, the University has also conducted **national and regional seminars and conferences** to different professionals



2016
2017
2018
2019

: The Genesis of Realizing the Visions for NEUST
: Continuation of Quest towards Excellence
: Proving Global Competency and Excellence
: NEUST's Commitment to Local and International Responsiveness

The Evaluation

Evaluation of Dr. Jacoba as President of the Nueva Ecija University of Science and Technology

On February 2020, the three-year term of Engr. Jacoba as President of the Nueva Ecija University of Science and Technology ended. However, because of her good leadership and noble intention to serve the whole NEUST community, her term has been extended. The BOR did not have a second thought of re-appointing her as the NEUST PRESIDENT for three years.

But before the re-appointment of Dr. Jacoba, an evaluation was conducted. The said evaluation was held last January 12-14, 2020. Part of the evaluation was an interview with

the different stakeholders composed of selected NEUST administrators, faculty, non-teaching personnel, alumni, students, and community. The interview aimed at evaluating

Dr. Jacoba's accomplishments as president of the University for four (4) challenging but fruitful years. Her headship became successful because of the full support of the NEUST Family.



President Jacoba's Second Term as President of the University



Her colorful journey as an educator in NEUST started in 1990 as a part-time faculty member. In three years' time, she was able to prove her prowess for which she was given an opportunity to serve the University as an Instructor from 1993 to 1997. Soon after, she was promoted as assistant professor from 1997 to 2005, as

associate professor from 2005 to 2012 when she became the Dean of the Graduate School, and as Professor IV from 2012 to 2015 when she became the Vice President for Research, Extension and Training and concurrently as SUC Vice President III.

She is happily married to Mr. Danilo Maano Jacoba with

whom she has three (3) children: Patrice Kyla, Lance Adrian, and Danielle Ira.

Dr. Jacoba will go down in history as the very first woman president of the only science and technology university in the whole province of Nueva Ecija.

Letter of Gratitude



"I will live by the legacy that my mentors had started, and from this legacy, I shall continue to innovate, plan, and work passionately so that NEUST will not only be a center of excellence but also a culture of self-sufficiency in every economic aspect of life."

These were my words during the presidential presentation and public forum held before the entire academic community prior to the selection and election of the next NEUST President in 2016.

DR. FELICIANA P. JACOBA, Ed. D.
University President

To be appointed to a lofty position as a public servant is a destiny. For, it has often been said that God Almighty guides the destinies of men and nations. I am, indeed, truly grateful to the Chair and Members of the NEUST Board of Regents and to the Lord for making it possible for me to have been vested with the authority to take the lead for NEUST. The Holy Scripture says in Romans Chapter 13 "...All authority comes from God, and those in positions of authority have been placed there by God."

The Board of Regents does not only bestow on me the opportunity to serve NEUST but more importantly, walked with me in my four-year journey of presidency. The wisdom, insights, and vision they shared in the crafting of university policies that drove the institution forward to what it is today lessen the ordeal of my presidency. I am humbled by their unrelentless efforts in supporting all the initiatives of the whole NEUST community to further propel its development and achieve quality and relevance. To all the honorable Chair and Members of

the Board of Regents, my great appreciation and humble gratitude for smoothing the path of my presidential journey.

My deepest thanks to the men and women of our oversight agencies, other government offices, legislative bodies, local government units, local and foreign partner organizations, non-government organizations, private organizations, and other individuals who have been instrumental in making all our projects be realized, for standing along our side as we defend our budget and project proposals, for helping the University build its reputation as a locally responsive institution of learning, and for paving the way for the University's internationalization program.

Also, I would like to acknowledge our alumni, donors and benefactors, students, and parents for their sincere cooperation, patience, and benevolence that supported the University in the implementation of its various programs and projects.

I feel so blessed to have been given the mandate of leading a great institution such as ours. From the innermost recesses of my heart, I am all the more so blessed to have with me, highly committed and dedicated Vice Presidents, with an equally hardworking and dedicated members of the Administrative Council, other University officials, teaching and non-teaching personnel. We have been working harmoniously together for almost 4 years now for the welfare of all, especially of our beloved students. Cliché as it may sound, let me still say that words are not enough to express my gratitude for sharing all that you have and all that you are. Your gracious sharing of resources such as your knowledge, wisdom, time, talents, capabilities, expertise, support, and even finances have led to the realization of the vision, mission, and development plan we envisioned for our beloved University.

My family is my ultimate blessing from God who patiently stood by me, for their love and understanding, my heart flows with love for you.